

JOB DESCRIPTION:

Senior Smart Home Engineer

About Equippd

At Equippd we design, install and support the very best technology for high-end residential homes. We're a young, dynamic team with a passion for quality and exciting, bespoke technology solutions. We work with homeowners, architects and interior designers to deliver some of the very best in home technology, from smart lighting to home cinema, and everything in between.

The Role

We are searching for a hands-on, experienced and enthusiastic Senior Engineer to join our team. You will be heading up our Engineering team and leading on the delivery of certain projects, both on-site and off-site, reporting to our Project Manager(s). A detailed understanding of residential technology hardware, software, infrastructure and installation techniques is essential.

- **Office Address** - 145b Walton Road, East Molesey KT8 0DU
- **Times** - Monday to Friday 7.30am - 4.30pm with 1x hour lunch break
- **Job Type** - Full-time
- **Salary** - Competitive, based on experience

Some of the perks for being part of Equippd:

- Company laptop and phone and card for expenses
- Company vehicle + fuel card
- 28 days holiday + Xmas bonus days (1-3) and your birthday off
- Private medical insurance inc. annual cash-back on dental / optical after passing probation
- Cheap technology for your home
- Eligibility to become an Equippd Partner after three years
- Opportunity to develop, grow and learn new skills via company funded training

In the short term

- You will learn everything about Equippd, how we do things differently and the ways we deliver our high-end, integrated projects
- You will be working within our Engineering team leading on-site installation and commissioning the ongoing Equippd projects
- You will be organising day-to-day tasks and quality checking completed work
- You will be working closely with our Project Manager to ensure all project installation and commissioning is carried out smoothly
- Off-site, you will be building / managing the build of AV racks in our workshop
- When not on project-based installations, you will be attending service visits and carrying out healthchecks on our existing projects with our developing service team.

After 6 months in the role

- You will have the opportunity to attend company-funded training to specialise in key areas of residential technology installation
- With the support of the directors, you will have the opportunity to start developing our existing Engineering team as well as recruiting junior / apprentice roles to grow the team.

In the longer term

The opportunity of progression to Head of Engineering or begin developing skills in Project Engineering, with the intention of progressing to Project Management.

Qualifications, you have these:

- At least 5 years proven experience with high-end residential installations of audio visual (AV), lighting, security and control, network and cinema systems.
- Experience rack-building and dressing cables
- Experience with Lutron Homeworks QS (panel building / QS wiring)
- IP/LAN networking and WiFi knowledge
- Programming experience (Control4, Crestron Home, Lutron Homeworks QS)
- Experience with and knowledge of low-voltage cables types including, but not limited to category, 6/6A coaxial and fibre.
- Experience with power tools (drills, multi-cutters etc.) and practical installation techniques including RJ45 termination, soldering and crimping.



- The ability to self manage, task-prioritise and keep in close communication with the PM
- Strong leadership qualities and the ability to work with both internal and freelance staff
- Full, clean driving licence and the right to work in the UK.

We would love it if you had these:

- HVAC Control knowledge
- Electric blind + curtain installation / setup experience
- Advanced IP/LAN networking including VLAN setup and Cisco switch configuration
- Advanced programming skills (Crestron SIMPL)
- Lutron Homeworks QS Certification
- Acoustic and sound engineering experience for room calibration (in particular DIRAC)

We want to find people who believe in our goals and feel inspired enough to grow while they're here to fill the role, rather than someone who checks the boxes but isn't invested. We encourage you to apply with your cover letter and CV and show us what you've got.

