

## JOB DESCRIPTION:

# Project Engineer

### The Role

We are searching for a hands-on, experienced and enthusiastic Project Engineer to join our team. You will be heading up our Engineering team and leading on the delivery of certain projects, both on-site and off-site, reporting to our Project Director. A detailed understanding of residential technology hardware, software, infrastructure and installation techniques is essential.

- **Office Address** - 145b Walton Road, East Molesey KT8 0DU
- **Times** - Monday to Friday 7.30am - 4.30pm with 1x hour lunch break
- **Job Type** - Full-time
- **Salary** - £35,000 - £45,000 + Package Below, based on experience
- **Probation Period** - 6 Months
- Offer subject to successful referencing

Some of the perks for being part of Equippd:

- Company laptop, phone and card for expenses
- Company vehicle + fuel card
- Travel Payback Policy
- 28 days holiday + Xmas bonus days (1-3) and your birthday off
- Private medical insurance inc. annual cash-back on dental / optical after passing probation
- Cheap technology for your home
- Eligibility to become an Equippd Partner after three years
- Opportunity to develop, grow and learn new skills via company funded training

### In the short term, you will:

- Learn everything about Equippd, how we do things differently and the ways we deliver our high-end, integrated projects
- Work as part of our Engineering team leading on-site installation and commissioning on ongoing Equippd projects
- Organise day-to-day tasks and quality checking completed work, spotting and raising potential issues
- Be working closely with our Project Director to ensure all project installation and commissioning is carried out smoothly
- Liaise directly with site and communicate with project stakeholders both in person and via email
- Relaying any design related issues, CRN's, potential scope creeps & requested variations with the design team
- Providing the perfect client and stakeholder experience including:
  - Responding to queries in a timely manner via email and in person
  - Supporting our partners ensuring they have everything they need, when they need it
  - Delivering the very best client handovers

### After 6-9 months in the role, you will:

- With the support of the directors, have the opportunity to build our Engineering team
- Use your experience to improve project processes, increasing efficiency and profitability
- Host team cool-down meetings and track actions that come out them
- Increase management responsibilities, whilst reducing engineering responsibilities

### In the longer term

The opportunity of progression to Head of Engineering / Projects, becoming less hand-on and formalising your position in the company, with the option of becoming a partner.

### Qualifications, you have these:

- At least 5 years proven experience with high-end residential installations of audio visual (AV), lighting, security and control, network and cinema systems.
- The ability to self manage, task-prioritise and keep in close communication
- Strong leadership qualities and the ability to work with both internal and freelance staff
- Experience rack-building and dressing cables
- Experience with Lutron Homeworks QS (panel building / QS wiring)



- IP/LAN networking and WiFi knowledge
- Experience with and knowledge of low-voltage cables types including, but not limited to category, 6/6A coaxial and fibre.
- Experience with power tools (drills, multi-cutters etc.) and practical installation techniques including RJ45 termination, soldering and crimping.
- Full, clean driving licence and the right to work in the UK.

We would love it if you had these:

- HVAC Control knowledge
- Electric blind + curtain installation / setup experience
- Advanced IP/LAN networking including VLAN setup and Cisco switch configuration
- Advanced programming skills (Control4, Lutron QS, Crestron Home)
- Acoustic and sound engineering experience for room calibration (in particular DIRAC)

*Equippd LTD is committed to promoting equal opportunities in employment. You and any job applicants will receive equal treatment regardless of age, disability, gender reassignment, marital or civil partner status, pregnancy or maternity, race, colour, nationality, ethnic or national origin, religion or belief, sex or sexual orientation (Protected Characteristics).*

